



**FUNDACIÓN  
BELÉN**

Madrid Final Meeting  
ESMV remembers

20-22 June 2013

**Launched in 2000, Grundtvig objectives are:**

**To provide adults with more ways to improve their knowledge and skills, ESMV has tested and proved plays and exercises as new ways of improving motivation on volunteers.**

**To facilitate their personal development and boost their employment prospects, with the volunteers more motivated ESMV propose the appraisal method as a way to boost their employment.**

**To tackle problems associated with Europe's ageing population, the personal involved in ESMV project has 56 years average...**

**To include relevant associations, counselling organisations, information services, policy-making bodies and others such as NGOs, enterprises, voluntary groups and research centres, ESMV has a partnership of five different types of organizations**

The specific aims of the Grundtvig programme are to:

- increase the number of people in adult education to 25 000 by 2013, and improve the quality of their experience, whether at home or abroad  
...ESMV has done 65 mobilities
- improve the quality and amount of co-operation between adult education organisations **ESMV has engaged 5 organizations**
- develop innovative adult education and management practices, and encourage widespread implementation **ESMV has meet 15 international organizations**
- ensure that people on the margins of society have access to adult education, especially older people and those who left education without basic qualifications: **ESMV 60 direct participants have an average of 54 years old**
- support innovative ICT-based educational content, **ESMV offers on their web site an innovative enquiry, eight new plays and many pages of information about motivation**

# Motivation is: a force that energizes and directs behaviour towards a goal

## The first objective of ESMV was

To increase the level of motivation in our own volunteers by:  
Making an enquiry to assess the reasons for being volunteer: we got 1.423 respondents. They demanded

### 1. Clarity

Meeting a need  
makes me feel useful

### 2. Ideals

World a better  
place

### 3. Enhance experiences

I feel-good  
I feel useful

### 4. Information

Diffusion of good  
practices

### 5. Learning

From people  
what's life

### Resume of volunteers answers:

I volunteer because I am meeting a need in the community

I volunteer because it makes me feel useful

I volunteer because I feel it makes the world a better place

I volunteer because I have been in difficult position myself

I volunteer because I believe that I received what I put to the world

### **ESMV MESSAGES**

**The Community should communicate clearly their NEEDS**

**Associations of Volunteers should emphasize usefulness**

**A better world is still an ideal for volunteers**

**Comparison between partners of higher scores answers:**

FB	Minster	ARVAR	Hacettepe	NALMA
1. I volunteer because I am meeting a need in the community (59,7%)	=	= (68%)	1. I volunteer because it makes me feel useful (70%)	1. I volunteer because it makes me feel useful (35,3%)
2. I volunteer because I feel volunteering makes the world a better place (50%)	=	= (68%)	2. I volunteer because I am meeting a need in the community (63,5%)	2. I volunteer because I have been in difficult position myself (32,8%)
3. I volunteer because I feel is a feel good experience (49,2%)	3. I volunteer because I believe that I received what I put to the world	3. I feel volunteer is a feel-good Experience (63%)	3. I volunteer because I feel volunteering makes the world a better place (62,9%)	3. I volunteer because I believe that I received what I put to the world (31,8%)

**The results of ESMV as a Grundtvig project can bring about real change:**

**.. at **micro level** – in the lives of individuals and groups**

**Volunteers Associations**

**.. at **macro level** by influencing systems and policy. But such change is only possible if the results are adopted**

**Regional and local Volunteers Departments**

The European Commission supports, develops and implements lifelong learning policies through Grundtvig with the aim of enabling countries to work together and to learn from each other, with an important emphasis on mobility: **ESMV has done 65 mobilities, induce 1.423 persons to participate in an enquire, meet 15 different institutions from five different countries...add please**

### **ESMV enquiry conclusions:**

**The Community should communicate clearly their NEEDS**

**Associations of Volunteers should emphasize work usefulness**

**A better world is still an ideal for volunteers**



### **Conclusion:**

**In order for a project's results to be well disseminate and exploited, target groups need to understand exactly how these results meet their needs and how they can be transferred to their situation**

### **ESMV target group for enquiry results:**

**Local and Regional Authorities**

**Message: Be clear over your needs**

### **ESMV target groups for games:**

**Volunteers Associations**

**Churches**

**Foundations and NGO's**

**Message: Let us show you how to play**

[volunteering@eurofound.europa.eu](mailto:volunteering@eurofound.europa.eu)

[www.eurofound.europa.eu/resourcepacks/volunteering.htm](http://www.eurofound.europa.eu/resourcepacks/volunteering.htm)

[www.ivr.org.uk](http://www.ivr.org.uk)

<http://morevolunteers.com/resour06.htm>

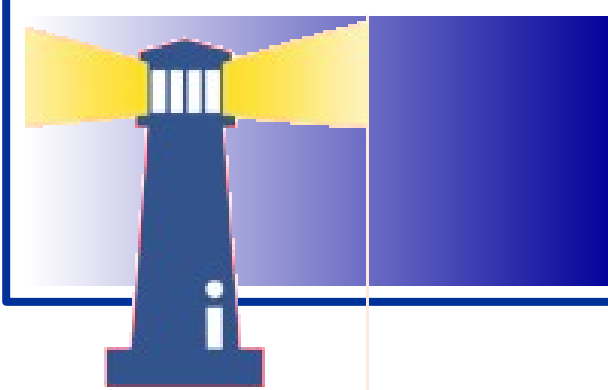
[www.volunteeringaustralia.org/](http://www.volunteeringaustralia.org/)

<http://edis.ifas.ufl.edu/4h300>

<http://en.volunteermotivation.hu/list/7>

<http://www.learningandteaching.info/learning/motivation.htm>

<http://www.worldwidehelpers.org/?gclid=CNzroMbb2bcCFdIPtAodMngAEA>



**FUNDACIÓN  
BELÉN**

**BIG THANKS TO EVERY ONE**

Madrid 20-22 June 2013

[www.fundacionbelen.org](http://www.fundacionbelen.org)